



**Tsering Palmo**

SAP FICO/S/4 HANA Finance Professional (Certified at Advanced level) M.COM, CMA

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**Summary:**

SAP Certified Professional(certified at advanced level)ERP Financial & S/4 HANA Financial with 19+ years of SAP configurations, Global End to end Full life cycle implementations, Global Roll outs, Business Process reengineering /optimization projects, merger & acquisition project, divestiture project, support, maintenance, enhancement, upgrade, conversion, training, testing, deployment, Presales, team lead & cross functional lead experiences with strong business facing experience in  high complexity, large scale, and global user base projects.

**High performance with focus on leading/best practices ,excellent work ethics, integrity, quality deliverables and conscious consulting**

Multiple S/4 HANA version projects completed (1503,1511,1709,1809 ,1909,2020,2021)-Greenfield, Brown field and Presales projects

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| --- | --- |
| **SAP & Systems Expertise** | * **Primary skill set** –**SAP FI and SAP CO module (19+ years experiences)**

SAP GL (classic and new GL accounting)SAP Bank accounting (automatic payment program/Payment medium workbench and Classic payment, bank reconciliation, ACH, S4 BAM(bank account management),SAP MBC (multibank connectivity)and SAP BCM (bank communication management)SAP Fixed Asset AccountingSAP Accounts Payable (PO and Non-PO procurement processing, PO EDI, PO workflow, FI invoice workflow, invoice planning, Logistic invoice verification-3-way match)SAP Accounts Receivable (, Order to Cash (O2C, Revenue Recognition, Intercompany billing process, Interface from non-SAP /legacy billing system, Customer/vendor netting)SAP Cost element accounting, assessment and distribution cyclesSAP Profit center accounting, PCA reporting, hierarchiesSAP Cost center Accounting, CA reporting, Master data, month end supportSAP Product Costing/ Material Ledger/Actual CostingSAP COPA/Margin analysisOverhead cost controllingSAP internal Order, Planning and budgetingSAP S/4 HANA financial closing cockpitSAP revenue RecognitionACR (advanced compliance reporting)SAP DMC (Data migration Cockpit)* **Secondary skill set**

SAP PS (Project System) SAP TM (Travel Management) SAP Security (SAP FICO specific+ SAP MM/SD/PM/PP integrationsSAP VIM SAP FSCMSAP Presales-RFP responses, Client Discovery, Demo Preparation and Delivery/on the spot solution briefing * **Other SAP products/Tools**

**SAP S/4 HANA Finance** **SAP FIORI**SAP business by designSAP Solution Manager- Incident ManagementSAP Solution Manager –Change ManagementSAP Report PainterSAP QuerySAP LSMWSAP's DART (Data Retention Tool)SAP BWSAP AribaSAP DMC (Data migration Cockpit)SAP Model CompanySAP Signavio |
| **Consulting Skills** | * Blueprinting
* Business Process Design/Procedures
* Business Process Reengineering
* Customer Engagement
* Training (train the trainer)
* Master Data Conversion
* Enhancement pack implementations
* Consulting experiences in small to large size industries
* ASAP Methodology/SAP Activate
* SAP/NON-SAP legacy system
 | * Change Management
* Testing (unit testing, regression testing, interface testing, integration testing, security testing)
* Offshore delivery
* Cross SAP modules integration
* Post Go –live support
* SME (subject matter expert )
* Cut over plan and project plan preparation/execution
* Month End and Year End support
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| **Industry Experience** | * Mining
* Medical
* Public Sector
* Energy Sector
 | * Manufacturing & Engineering
* CGS (Consumer Goods and Services)
* Oil and Gas
* Healthcare
* Telecommunications
* Fashion
* Ski
* Gambling
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| **SAP Training & Certification** | * Certified MY SAP ERP 2005 Financial Solution Consultant.
* Certified MY SAP ERP 2005 Support Consultant
* Certified professional –Financials in S/4 HANA
* Completed SAP PLM200 course (SAP PS module) from SAP Academy
* Completed system conversion to SAP S/4 HANA course
* Completed VIM configuration, administration and Reporting course
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| **Other Training & Education** | * M.Com (Master of Commerce Degree) major in Finance- University of Delhi.
* B.Com (Bachelor of Commerce Degree) major in accounting- University of Delhi.
* Diploma in Computer Science (International School of Computer Technology)-New Delhi
* CMA (Certified management Accountant)
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| **Major Achievements** | * Lead SAP FICO team members on cross-functional testing global roll-out support and Integration project
* ACE award (Accenture Excellence Award ) ACE award is given to the chosen consultant from within the entire delivery unit from SAP practices across multiple projects
* Runners Up –Accenture SAP Whitepaper Contest from within the entire delivery centers across ASIA PACIFIC REGIONS
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**SAP Professional Profile**

**Client: EY/ Suncor-Syncrude Integration, Alberta Canada**

**Industry: Oil & Gas**

**Project Description/Scope:** S/4 HANA 2021 Syncrude integration project

**Role:** Lead SAP S/4 HANA Finance Solution Consultant /Functional architect

**Dates:** August 2022-August 2023

**Achievements:**

* Lead design workshops, confirmation workshops on Controlling, allocations, distributions,SKF.Activity types
* Lead unit testing ,FUT ,ITC and regression testing
* Lead design on Month end and Year end of Syncrude to incorporate into Suncor S4 FCC Landscape including solution architect to meet Syncrude WD+2 closure requirement including GR month end.
* Lead conversions objects on allocations,distribution,activity types.activity rates, cost element group,SKF
* Show tell DEMO and on the spot solutioning demo to Syncrude SME and business stakeholders
* Design, build and execute test scripts, scenarios and test plans.
* Lead and manage test strategies, test plan development, test scenarios documentations, test scope development, testing approaches to overcome any testing issues.
* Lead on all cross modules integration and end to end scenarios with Project Team, Plant maintenance, MM, P2C ,fieldglass,Concur,Ariba, Workday
* Write CCD,Fspec .Cspec ,Process Flows ,test plan
* Cross module design E2E involvements and co work with technical teams on RICEF items, security and BASIS team on security roles and BATCH jobs and transport management
* Provide functional support to change management team on process change,skil changes, technology change
* Worked with training team to assist on building training materials
* Fill in R2R lead roles as back up and work closely with PMO
* Worked with Suncor SME and Solution designers to fill the GAPS for Syncrude integration design
* Other supports including resolving defects inside and outside FICO module including GR (group reporting ) month end activities
* Provide support /back fill other FICO team members roles wherever and whenever required for all FICO submodules, FICO integrations, RICEFW and key high visibility areas like hydrocarbon process, STO and intercompany processes.
* Provide mentorship/guidance to EY junior SAP consultants.
* Always back fill/take up FICO: Lead role whenever EY resource is away/off and support all P<O tasks including cutover prep.
* Troubleshooting month-end support and break fixes caused by ongoing parallel Suncor upgrade projects.
* Lead on transitioning proper KT to IBM sustainment team for all SYNCRUDE Finance scope areas.

**Client: Deloitte / Suncor Energy, Alberta Canada**

**Industry: Oil & Gas**

**Project Description/Scope:** S/4 HANA 2020 Implementation project

**Role:** Senior SAP S/4 HANA Finance Solution Consultant **Dates:** September 2020=July 2022

**Achievements:**

* Prime consulting on high visibility Suncor trading system interfaces which bring in heavy $ amount transactions.
* Prime worked on other interfaces like Suncor loyalty system and other third party interfaces.
* Conduct blueprint design workshops
* Performed play back sessions and show & tell Demo
* Performed on the spot DEMO for brief and quick solutioning for various S4 HANA features
* Performed client interviews, Assess FIT GAP analyses
* Performed AS IS and TO BE analysis
* Design and document FDD/Functional Specifications
* Prepared workshops, presentation and mapping documentations
* Configured all FICO modules relevant to respective interfaces to work –for example document splitting, account assignment, COPA etc.
* Work with data team and third party team to Prep all master data for respective interfaces
* Work with ABAP and Muelsoft and solution design team to convert functional specifications/requirements to technical solutions for respective interfaces
* Prepared Configuration rational documents, Functional specifications
* Prepared Test scripts, test plan, test steps, Execute Functional and unit testing, Integration testing/string testing,Smoke testing, UAT
* Mentor /monitor ‘provide guidance to junior offshore FICO resources
* Provided quick support to data team to fill in urgent GAPs in conversion objects to meet testing deadlines ( all major master data objects (GL, Business partner, Profit center, Cost center)
* Provided guidance/lead on Chart of accounts design/best practices
* Provided guidance /lead on FI-MM integration accounts determination for non-hydrocarbon inventory.
* Other supports including resolving defects inside and outside FICO module like project system –FI integration, SD-FI integration, fill in areas like AP,Asset accounting ,COPA and GL

**Client: IBM/ Cenovus Energy, Alberta Canada**

**Industry: Oil & Gas**

**Project Description/Scope:** S/4 HANA 1909 Implementation project

**Role:** SAP S/4 HANA Finance Solution Consultant **Dates:** September 2019 -August 2020

**Achievements:**

* Configured Cenovus system (S/4 HANA 1909) for all 37company codes in scope.
* Modules in scope, FI-AP, FI-AR, FI-GL, FI banking, FI-Asset accounting, Cash management, Credit management, CO-CCA, CO-PCA, CO-CEA, CO-Allocations, FI-JVA, FI-Intercompany, COPA, New GL-Document splitting,S4 closing cockpit,**VIM**,Ariba ,Concur , interfaces with multiple Non-SAP client systems
* Presented demo to our clients on S/ 4 HANA SAP Fiori APPS in the areas of FICO
* Performed SAP 101, conduct blueprint design workshops
* Performed play back sessions and show & tell Demo
* Performed on the spot DEMO for brief and quick suctioning for various SAP S/4 1909 features
* Performed client interviews, Assess FIT GAP analyses
* Performed AS IS and TO BE analysis
* Design high level WRICEF & estimates on WRICEF requirements
* Prepared workshops, presentation and documentations
* Performed dry run tests in prototype system
* Configured all FICO modules in scope
* Prepared all master data within FICO scope
* Prepared and presented SAP FIT to Standard business processes & business processes flows
* Prepared Configuration rational documents, Functional specifications
* Prepared PDD (Process design documents)
* Prepared Test scripts, test plan, test steps, Execute Functional and unit testing(HPALM tool)
* Mentor /monitor junior offshore FICO resources
* Performed data migration cockpit (DMC) and provided functional guidance to data migration team for all major master data objects (GL, Business partner, Profit center, Cost center)
* Provided guidance/lead on Chart of accounts design
* Provided guidance /lead on FI-MM integration accounts determination
* Provided guidance /lead the design workshop on AP-VIM rules determination
* Designed VIM/AP/ARIBA/ integration process flow,PDD
* Designed AP/VIM/ALR (approval level repository) integration process flow
* Built AP/VIM testing scenarios /scripts
* Design logics and technical specifications on Bank partner type substitution in VIM

**Client: Deloitte/ BCLC Kamloops Canada**

**Industry: Gaming industry**

**Project Description/Scope:** S/4 HANA 1809 Implementation project

**Role:** SAP S/4 HANA Finance Solution Consultant **Dates:** July 2019 –August 2019

**Achievements:**

* WORKSHOPS:  planning, story planning, requirements capture, workshop planning and facilitation.
* Presented demo to our clients on S/ 4 HANA SAP Fiori APPS in the areas of FICO
* Performed SAP 101, conduct blueprint workshops & Education Workshops
* Performed play back sessions and show & tell Demo
* Performed client interviews, Assess FIT GAP analyses
* Performed AS IS and TO BE analysis
* Design high level WRICEF & estimates on WRICEF requirements
* Prepared workshops, presentation and documentations
* Prepared user stories, Level 1 to level 4 business processes
* Prepared process flow diagrams

**Client: IBM/ Cenovus Energy, Alberta Canada**

**Industry: Oil & Gas**

**Project Description/Scope:** S/4 HANA 1809 assessment/Pre- Implementation Preparation project

**Role:** SAP S/4 HANA Finance Solution Consultant **Dates:** Jan 2019 –June 2019

**Achievements:**

* Configured IBM IMPACT system (S/4 HANA 1809) for all 13 prototype company codes.
* Modules in scope, FI-AP, FI-AR, FI-GL, FI banking, FI-Asset accounting, Cash management, Credit management, CO-CCA, CO-PCA, CO-CEA, CO-Allocations, FI-JVA, FI-Intercompany, COPA, Document splitting
* Presented demo to our clients on S/ 4 HANA SAP Fiori APPS in the areas of FICO
* Performed SAP 101, conduct blueprint workshops & Education Workshops
* Performed play back sessions and show & tell Demo
* Performed client interviews, Assess FIT GAP analyses
* Performed AS IS and TO BE analysis
* Design high level WRICEF & estimates on WRICEF requirements
* Prepared workshops, presentation and documentations
* Performed dry run tests in prototype system
* Configured all FICO modules in scope
* Prepared all master data within FICO scope
* Prepared and presented SAP FIT to Standard business processes & business processes flows

**Client: Pratt & Whitney -Montreal Canada**

**Industry: Aerospace**

**Project Description/Scope:** PWC -IMS Enhancement project

**Role:** SAP FICO Solution Consultant **Dates:** JAN 2018 –NOV 2018

**Achievements:**

* Principal ownership on requirement gathering, planning and analysis, Business Process Mapping, Fit/Gap analysis, issues analysis, solutioning brief, demo presentation within the ECC to IMS Outbound Interface Enhancement project scope.
* Extensive worked with ABAPER in providing detail functional requirements to perform code changes on existing ECC to IMS (Inter Company management system) Outbound Interface Program which covers AP, AR, MM, SD modules and intra company codes transactions (within same PWC business unit) & Intercompany codes transactions (between different business units across US and Canada)
* Redesign functional & technical specification design document of ECC to IMS outbound Interface to include/update new fixes /solutions/new requirements
* Design, build and execute test scripts, scenarios and test plans for unit testing, UAT testing, integration testing for end-to end ECC to IMS outbound interface business process flow for respective inter/intra CO pair transactions (i.e.; testing performed in ECC, PI as well as IMS system)
* End to End cross company pair /Cross modules testing covering various outbound sales scenarios, client specific like MDF (multiple delivery Flag) & Group shipment process. (integration between FI\_SD and FI-MM processes)
* Extensive worked with IMS system database team on troubleshooting errors, validation checks, and data cleaning to ensure complete interface flow testing from both end of systems. Systems involved are ECC, PI and IMS (intercompany management system).
* Solutioning, Design, built and test new requirement /enhancement to include reversal /cancelled documents of AP and AR open items in the existing ECC to IMS Outbound interface extract run in order to reach the maximum matching rate /clearing between ECC and IMS transactional data.
* Principal ownership on requirement gathering, planning and analysis, Business Process Mapping, Fit/Gap analysis, issues analysis, solutioning brief, demo presentation within the IMS to ECC Inbound Interface Enhancement project scope.
* Prepared functional & technical specification design document of IMS to ECC inbound Interface. {Inbound interface to ECC from IMS is to automate & replace the existing manual F110 clearing process (AP side) & FB05, F-32 clearing process (AR side)}
* Extensive worked with ABAPER, PI and Portal consultants in providing detail functional requirements to build new inbound Interface Program which covers transactions from AP, AR, MM, SD modules and intra company codes (within same PWC business unit) & Intercompany codes (between different business units across US, Canada)
* Extensive worked with IMS system database team, PI team and ABAPers on troubleshooting interface errors, IDOC errors, data errors, matching rules between ECC and IMS etc.

**Client: SAP Canada/AGRUIM INC**

**Industry:** Mining

**Project Description/Scope:** ITAFOS Company Divestment project

**Role:** SAP FICO Solution Consultant **Dates:** Dec 2017 –JAN 2018

**Achievements:**

* Prime ownership on all FI configuration changes per solution design (modules covered FI AP workflow, FI validations, FICO substitutions, Cost center /Profit center master data, hierarchy set up, CO closings, FI Closings, New business area configuration)
* Perform new Cost Center hierarchy and Profit Center Hierarchy for Itafos, reassignment of existing PC and CC under new Hierarchy
* Configure FI-MM account determination for new Movement type process specific to Itafos, perform cross module end to end P2P integration testing.
* Design FD (Functional design) specification, configuration design document, test plan, BPD (business process design)
* Design, build and execute test scripts, scenarios and test plans for unit testing, AT testing, integration testing, regression testing
* Worked with ABAPERs on user exits to enhance FI Validation, FICO substitutions, FI workflow enhancement
* Support post –divestment Month end activities & troubleshooting closing errors
* Diagnose program errors and bugs with ABAP and technical resources and provide accurate solutions or fixes (FI validations, Substitution user exits)
* Worked with security team to modify changes to security profiles & perform security testing (positive and negative testing)
* Serve as a functional expert mentoring Business team
* Perform break/fix analysis and recommend solutions to FICO related issues.
* Manage changes between SAP Environments (Dev, QAS and PRD)
* Prepare technical documents including system configurations, functional specifications, BPD (business process designs) etc.
* Drive designs, process change, and business process flow

**Client: McKesson Canada, Montreal**

**Industry:** Health Care services

**Project Description/Scope:** COPA Rollouts, support, project and enhancements

**Role:** SAP FICO –COPA Solution Consultant **Dates:** May 2017 -Nov 2018

**Achievements:**

* Design, build and execute test scripts, scenarios and test plans.
* Involve in unit, product, Integration, Regression and UAT testing.
* Worked with ABAPERs on Function modules to enhance COPA reporting challenge arise due to implementation of custom security /authorization control on profit center.
* Design FD (Functional design) specification for COPA enhancements.
* Design, build and execute test scripts, scenarios and test plans for COPA security testing (positive & negative testing)
* Support COPA Month end activities & troubleshooting TDD (Top Down distribution) errors
* Diagnose program errors and bugs with ABAP and technical resources and provide accurate solutions or fixes.
* Worked with database team to increase memory space for TDD background job variants
* Serve as a functional expert mentoring Business team
* Perform break/fix analysis and recommend solutions to FICO related issues. For example recommended using COPA derivation rules to correct already posted COPA documents with blank COPA characteristic values.
* Help identify potential improvements in efficiency and effectiveness; Train the users (or sets up proper training)-for example train business financial analysts on COPA realignment maintenance procedural(KEND), COPA line item reposting (KE26)
* Manage changes between SAP Environments (Dev, QAS and PRD)
* Prepare technical documents including system configurations, functional specifications, BPD (business process designs) etc.
* Drive designs, process change, and business process design & manage KPI report requirement project from acceptance to deployment( ROI,WC,CCC)-Use BW BPC ,BW-AO applications
* Drive design and mentor offshore consultants on how to correct exchange rate type configuration for PCA to sync with the COPA exchange rate type to reconcile COPA and PCA reporting.
* Drive designs for COPA Archiving strategy procedural plan for McKesson CANADA (COPA Archive objects, Tables, Variants set up, etc.)

**Client: Husky Energy, AB**

**Industry:** Oil and Gas

**Project Description/Scope:** implementation of Customer/Vendor netting-SMS US Project

**Role:** SAP FICO Solution Consultant **Dates:** November 2016 till April 2017

**Achievements:**

* Involved in requirement gathering, planning and analysis, Business Process Mapping, Fit/Gap analysis on SMS-US project for AR/AP netting and offsetting open items.
* Configuration of clearing open items of Customer who is also vendor .For example, Vendor and Customer master data update/customization.
* Customization, building conception and functional design /specification on AR/AP netting process, Visio process diagram flow
* Designed business process documentation on Vendor /Customer netting process (end to end)
* Performed end to end unit testing, integration testing, and UAT testing and interface testing of AP/AR netting invoices coming in from three different legacy systems.
* Performed end user training on new AP/AR netting process in SAP system.
* Prepared and developed training materials for end to end AP/AR netting process from source legacy systems to third party systems ,to SAP PI and finally to SAP ECC system.
* Design and execute test scripts/scenarios for end to end AP/AR netting process including defect resolution and security testing (positive and negative testing)
* Post- live support and troubleshooting netting transactions, open item issues, fixing defects etc.,
* Worked /assisted PI consultants and ABAP consultants on troubleshooting AP/AR interfaces- Customer and vendor open items/invoices from source system into SAP ECC system via PI interface.
* Design, build, test and load Vendor master data conversion from Non-SAP system using LSMW
* Design, build, test and load Customer master data conversion from Non-SAP system LSMW
* Prepared Conversion Design Document
* Prepared Configuration Design Document
* Solutioning brief /demo presentation on cross company code netting functionality that client was interested to implement
* Worked in Solution manager for TMS (transport management system) and project documentation repository
* Supported Month end reporting and activities related to Netting, AP and AR clearing processes.
* Perform security testing (positive and negative testing) for authorized users to allow mass change activity on payment block to support netting functionality.
* Assisted SAP Security consultant in identifying specific roles, authorization object, activity type, test IDs and executing Unit and UAT tests.
* Prepared User manual and training materials for business process procedures.
* Train super users in AP and AR on how to perform customer /vendor clearing/netting.
* Presented solutioning on SAP standard down payment functionality on down payment received from customers, capturing and offsetting down payment against actual invoice, clearing down payment till payment clearing.

**Client: Whistler Blackcomb, BC**

**Industry:** Ski

**Project Description/Scope:** Production Support, enhancement and Project Initiatives

**Role:** SAP FICO, P2P Solution Consultant **Dates:** SEP 2015-May 2016

**Achievements:**

* Make recommendations/proposals for selection of appropriate SAP business processes/best practice/solutions to meet client requirements effectively. For instance –worked on future enhancement development for WB business process integration between FI, MM and PM modules.
* Worked on initiative for defining service desk /IT incident management tools for existing and future Ouest clients for proper IT help desk management with prime focus on down the road sustainment projects.
* **Provide production support for FICO and any break fixes on daily basis.**
* Provide other support in MM areas on need basis. For instance, provided testing help to resolve the bar code printing issues for WB.
* Worked on initial analysis for SAP business All in One rapid deployment solution implementation, prepared project matrix, conception solution documentation. BDD (business design document)and BPP (business process procedure).
* Worked on P2P enhancement sustainment project.
* Hands on and extensive working experiences on FICO enhancements-worked with ABAPERs on FICO user exits, Function modules, BTE, custom exits, BAPI, BADI,etc
* Supported hands on analysis support on pre-sales activities on SAP S/4 HANA edition of SAP business all in one, new solution tools like Concur and Open text
* Presented demo (on –demand basis) to our clients on S/ 4 HANA SAP Fiori APPS in the areas of FICO and SCM/MM modules.
* Design FS (functional Spec) to develop new SAP FIORI APP for UI developer
* Presented various prototypes on new SAP functionalities (like Down payment in PO, Logistic invoice workflow, Invoice planning, VIM) on SAP S/4 HANA platform
* On the spot consultation and solutioning demo on VIM invoice processing end to end cycle. Step by step processing invoice in Sap VIM (vendor invoice management). Scan invoice, sent to OCR, extraction of data in ICC (Invoice Capture Center), validation process, VIM workflow and final invoice posting in SAP system.
* Demo on SAP Fiori Approval app for VIM (Vendor Invoice Management)
* Sales Demo on Step by Step Guide to Create Sap Down Payment with VIM
* Demonstration the advantages of key VIM reports like VIM Aging Report, VIM Analytics and Central Audit Report
* Configured SAP bank account management basic settings, house bank creation in S4 HANA finance and creation and assignment of Bank accounts in NWBC (NetWeaver business client)
* [Simple Finance Add on - The Convergence of the GL Account, Cost Element](http://scn.sap.com/community/erp/financials/blog/2015/06/19/simple-finance--the-convergence-of-the-gl-account-and-the-cost-element) and secondary cost element- Manage G/L Account Centrally (merge of GL and cost elements in COA)
* Perform S4 HANA Finance New Asset accounting activation / configurations steps
* Proven ability /practical experiences to support sales & delivery across the SAP Finance domain with strengths in S4HANA Finance

**Client: Ouest Business Solution, BC**

**Industry:** Consulting

**Project Description/Scope:** Green field S/4 HANA Finance implementation

**Role:** SAP FICO/ S4 HANA Finance Solution Consultant **Dates:** SEP 2015-May 2016

**Achievements:**

* Implemented S/4 HANA Finance within Quest Business solution landscape (green field project)
* Configured SAP bank account management basic settings, house bank creation in S4 HANA finance and creation and assignment of Bank accounts in NWBC (NetWeaver business client)
* [Simple Finance Add on - The Convergence of the GL Account, Cost Element](http://scn.sap.com/community/erp/financials/blog/2015/06/19/simple-finance--the-convergence-of-the-gl-account-and-the-cost-element) and secondary cost element- Manage G/L Account Centrally(merge of GL and secondary cost elements in COA)
* Check Consistency of G/L Accounts and Cost Elements
* Added new Secondary Cost Elements as separate Account Type to Chart of Accounts (post-COA load)
* Maintained Default Account Assignments in OKB9
* Create APPENDEX ledger /extension ledger (this is non leading ledger), assigned it to company code & accounting principles. Defined document number range and type for appendix ledger
* Performed S4 HANA Finance New Asset accounting activation / configurations steps. Example: Define Technical Clearing Account for integrated asset acquisition, assigned depreciation areas to ledger.
* Performed customizing steps to activate simplified profitability analysis in S4 HANA Finance(maintain operating concern, structure and generate environment for operating concern, activate account-based profitability analysis)
* Performed configuration steps for CO-FI integrations(defined CO document type, defined doc type mapping variant for CO doc types, assigned it to CO business transactions, company code & ledger group ,Defined leading ledger to CO version 0 and company code )
* Performed customization steps to post COGS analysis split on separate GL account (defined COGS splitting scheme to COA and CCS, default account check for splitting COGS, assigned COGS split scheme to company code with valid from date)
* Material Ledger- Performed material price analysis and check the price in material master
* Knowledge of GL migration steps to SAP Accounting powered by SAP HANA(Preparations and Migration of Customizing for the General Ledger, Migration of Cost Elements and Customizing, Technical Check of Transaction Data, Migration - Enrichment of Data Migration of Line Items into New Data Structure, Migration of Balances, Complete Migration, Activities After Migration)
* Knowledge of Migration to new Asset Accounting in SAP Accounting powered by SAP HANA(Planning, Preparation, migrate the Customizing settings of charts of depreciation automatically (or manually),make additional Customizing settings, Check the prerequisites for activating new Asset Accounting, Activate new Asset Accounting.)

**Client: WRHA (Winnipeg Regional Health Authority), MB**

**Industry:** Health Care

**Project Description/Scope:** Production Support, Configuration, enhancement (RICEFW) and Project Initiatives

**Role:** SAP FICO +SCM Business Consultant **Dates:** July 2014 – SEP 2015

**Achievements:**

* Provided day –to- day production support for FICO +SCM module within SLA.
* Tracking and prioritization of problems/issues and ensuring resolution on a timely basis.
* **FICO configuration lead -accountable for delivery / maintenance of all FICO, VIM and SCM enhancement/ configurations.**
* **Supporting multiple modules for the client (FI, CO, VIM, SCM,BW)**
* Delivering project initiatives like Material type conversion, Capital Workflow change Request, Release strategy change initiative
* Design, build and execute test scripts and plans.
* Involve in unit, product, Integration, Regression, UAT testing and support pack testing.
* Support Month end and year end activities and break fixes.
* Support/monitoring/troubleshooting FI/MM background jobs. For instance, EBS (electronic bank statement) inbound interface file from the bank system.
* Performed SAP 101, conduct blueprint workshops, client interviews, FIT GAP analyses, Design Business Blueprints and Process Visio Diagrams.
* Participate in functional and technical specification development, configuration document, Project plan, Roadmaps, work plan estimates, project decks, workshop activities
* Designed Interface, Risk Matrix, Test plan, CRF, BPP and Functional Specification documentations.
* Provide weekly /monthly status report, responsible for actively facilitating the issue resolution process in accordance with project issue and change management standards and Processes.
* Lead Vendor master load via LSMW for SMFC vendor conversion to SAP FI-AP module.
* Extensive hands on support and part of AP process optimization VIM project. Designed VIM process procedures, built and execute test scripts/scenarios of end –to end SAP VIM workflow:

Digitizing of vendor invoices

Sent to OCR/ICC - Fill required/Missing Data/extraction process

Validation Process in VIM workplace -VIM Business Rules

VIM workflow/Invoice approval/DP trigger jobs

Posting invoices in SAP system

* Performed Configurations /functional support on VIM project, for example:

Performed DP-document type definition (indexing, invoice type, duplicate check, rescan role, check boxes for image display, index data and dashboard, tax code determination)

Defined Process type (BDC transaction ID and background transaction ID, auto post flag, define initial actor who receives work items, Function Module to send email, assign process options)

Configured Index screen option (enable/disable initial tab, obsolete, rescan, simulate button in DP dashboard, current roles, hide /unhide header and lint item fields)

Define Process Type determination sequence (enable/disable business rules from simulation and bypass in DP dashboard, define sequence steps, field, and check type, table, check function, required field)

* Configure Duplicate Check Group, duplicate check type (function module, index data fields)
* Maintain PO line Determination (then PO line number might not be supplied feed from external non-SAP system)
* Troubleshooting and break fixes support on Daily VIM issues, for example correcting VIM validation errors due to missing information in VIM workflow.
* Supported both PO based invoice approval (standard VIM) and non-PO based invoice approval in VIM.
* Defined COA (chart of authority) for Non-PO invoices- approval hierarchy/level, the approval limit and coder for the invoice approval process.

 User details view

 COA details view (approver limit and scope of approval.

 Coder details view (coder and requester details)

* Supported error fixes for inbound interface that comes into SAP from ADT system. ADT is the provincial admission, discharge and transfer system which is the building block of electronic patient record (EPR)
* Hands on and extensive working experiences on FICO enhancements worked with ABAPERs on FICO user exits, Function modules, BTE, custom exits, BAPI, BADI, etc.
* Train /present demo/session on new/existing SAP FI CO functionality to clients
* Make recommendations for selection of appropriate SAP business processes/best practice to meet client requirements effectively. For example: implemented invoice planning, SAP dual control check for VMD.
* Designed functional specifications on RICEF (reports, interfaces,conversions,enhancement, forms)
* Supported Daily BW job monitoring and troubleshooting.

**Client: Multiple /Global Clients (US, Canada, Mexico, Saudi, China, Turkey, etc.)**

**Industry:**  Mining, Energy, Oil and Gas Sectors

**Project Description/Scope:** Production Support, Configuration, enhancement and project Initiatives

**Role:** Senior SAP FICO Support Consultant **Dates:** Nov 2013-April 2014

**Achievements:**

* **Provide day –to- day production support for FI and CO module within SLA.**
* Tracking and prioritization of problems/issues and ensuring resolution on a timely basis.
* FICO configuration lead -accountable for delivery / maintenance of all FICO enhancement/ configurations/interfaces/Roll outs
* Configured new GL functionalities: Define Parallel Accounting(Define Accounting Principles, Assign Accounting Principle to Ledger Groups), Define Segment, Define Ledgers for General Ledger Accounting (Leading and Non- Leading Ledgers), Define and Activate Non --Leading Ledgers, **Assign scenarios ,customer field to ledgers, Define Currencies of Leading** Ledger, Define Segment-maintain segment in the master record of a profit center.
* Define Document splitting configurations: Classify G/L Accounts for Document Splitting, Classify Document Types for Document Splitting, Define Zero-Balance Clearing Account ,Define Document Splitting Characteristics for General Ledger Accounting, Define Document Splitting Characteristics for Controlling, Activate Document Splitting(entry view and general ledger view
* Real-Time Integration of Controlling with Financial Accounting: Define Account Determination for Real-Time Integration
* Supporting multiple clients across US, Canada, Turkey, Mexico, China etc.
* Design, build and execute test scripts, scenarios and test plans.
* Involve in unit, product, Integration, Regression and UAT testing.
* Support Month end and year end activities and break fixes.
* Performed SAP 101, conduct blueprint workshops, client interviews, FIT GAP analyses, Design Business Blueprints and Process Visio Diagrams.
* Participate in user functional and technical specification development, configuration document, Project plan, Roadmaps, work plan estimates, project decks, workshop activities,etc
* Designed Interface, Risk Matrix, Test plan, CRF, BPP and Functional Specification documentations.
* Provide weekly /monthly status report, responsible for actively facilitating the issue resolution process in accordance with project issue and change management standards and Processes.
* Completed budgeting project with mining client -Configured, tested and Implemented Cost center planning, internal order budgeting functionality.
* Train /present demo/session on new /existing SAP FI CO functionality to clients end users including Open text VIM functionality
* Hands on and extensive working experiences on FICO enhancements-worked with ABAPERs on FICO user exits, Function modules, BTE, custom exits, BAPI, BADI,etc

**Client: Precision Drilling Corporation, AB**

**Industry:** Oil and Gas

**Project Description/Scope:** Production Support, Configuration and Project Initiatives

**Role:** SAP FICO (product costing)/PS Analyst +SAP MM Support Consultant **Dates:** Nov 2011 to Nov 2013

**Achievements:**

* Provide day –to- day production support for FICO module and PS module within SLA.
* Tracking and prioritization of problems/issues and ensuring resolution on a timely basis.
* FICO configuration lead -accountable for delivery / maintenance of all FI and CO configurations covering COPA, CCA,PCA,IO ,PC
* Work /providing leadership for new initiatives related to SAP and non-SAP (integrated).For Instance ACH Implementation, QST rate change, Support Pack/EPH implementation, Work soft tool, Service Now.
* Design, build and execute test scripts and plans.
* Involve in unit, product, Integration, Regression, UAT and interfaces testing. For instance, SAP –CONCUR interface testing**.**
* Support Month end and year end activities and break fixes.
* Performed SAP 101, conduct blueprint workshops, client interviews, FIT GAP analyses, Design Business Blueprints and Process Visio Diagrams.
* Participate in user functional and technical specification development, configuration document, Project plan, Roadmaps, work plan estimates, project decks, workshop activities
* Conducted solution architecting workshops with the project managers on initiatives such as Work soft tool, Quebec QST rate change,ACH implementation for Cross Boarder(US and Saudi)
* Designed Interface, Risk Matrix, Test plan, L4 documentations.
* Designed and developed functional specification /EDD (Enhancement Design Detail on major enhancement change requests such as FX postings, Payment Proposal reports, Cross Company postings
* Provide weekly /monthly status report, responsible for actively facilitating the issue resolution process in accordance with project issue and change management standards and Processes.
* Train /present demo/session on SAP FI CO to other SAP team members from non-FICO modules to share /build cross – functional/module relationships.
* Supported break fixes/file errors for inbound interface that comes into SAP from PBS system. PBS is the precision billing system. The inbound interface parks and creates the customer invoices in the AR module of SAP system.
* Make recommendations for selection of appropriate SAP business processes/best practice to meet client requirements effectively.
* Designed functional specifications on RICEF (reports, interfaces,conversions,enhancement and forms)
* Support and resolve Vertex issues.
* Worked widely on FI Validations and substitutions,
* GL, cost center, cost element, activity type and profit center master data management, support fixed assets –capital /budgeting reports and uploads
* Supported and fixed activity type price issues in CCA to arrive at the correct labour cost.(Product costing and CCA integration)
* Supported month end product costing activities(WIP,variances and settlement issues)

Example: Cost Estimate of a particular material going to wrong G/L account (OBYC)

* Prime team member to deliver FICO roll out projects including product costing modules (for new Saudi company codes)
* Configuration changes support - Customizing for Product Cost Planning-Define Cost Component Structure and cost components, roll up cost components, assignment of cost elements to cost component structure, update of additive costs, defined transfer cost from one component structure to another (multiple CCS),assignment of CCS to organizational units(company code, plant and CV)
* Configured Costing variants and Costing Sheet
* Configured Cost object Controlling - Product Cost by Order and Product Cost by period( Costing variants, WIP/Result analysis key & version, WIP calculation method(actual/target cost), number ranges, variance keys/variants, PA transfer structure and settlement profiles)
* Supported testing on end to end product costing period activities and product cost planning
* Hands on and extensive working experiences on FICO enhancements-worked with ABAPERs on FICO user exits, Function modules, BTE, custom exits, BAPI, BADI,etc
* Performed data extraction for KMPG Annual Audit using new GL
* Involved in requirement gathering, planning and analysis, Business Process Mapping, Configuration, Customization, building conception and functional design.
* Take up the challenge working first time on work soft testing tool which was successfully implemented.
* Take up the challenge working first time hands on experience on PS module

**Previous SAP Experiences (completed 3 product costing implementation projects)**

**Clients: TELUS, Canada**

**Industry:** Telecommunications

**Project Description/Scope:** Full lifecycle Implementation (Integration)

**Role:** Senior SAP Financial lead Consultant+ PS Support

**Dates:** JAN 2011- Oct 2011

**Client: RMWB (Regional Municipality of Wood Buffalo), AB**

**Industry:** Public Sector

**Project Description/Scope:** Full lifecycle Implementation (end to end)

**Role:** SAP Financial Consultant (Principal consultant)

**Dates:** April 2010- SEP 2010

**Client: St. Jude Medical (Multinational Firm)**

**Industry:** Health Care/Medical

**Project Description/Scope:** Support and Maintenance/ global rollout

**Role:** SAP FICO Specialist (Team Lead)

**Client: IBC (Interstate Bakeries Corporation), USA**

**Industry:** Consumer Goods and Services

**Project Description/Scope:** Mixed (Production Support, Upgrade, testing,

Enhancement & Maintenance)

**Role:** Senior SAP FICO Consultant (SME, onsite/Offshore Coordinator)

**Dates:** March 2006-SEPT 2009

Client: Siddhi CNC Pvt. Ltd, India

Industry: Forging and Machinery Component Manufacturing

**Project Description/Scope:** **Full Life Cycle Implementation (end to end)including product costing (REM)**

Role: SAP FICO consultant

Dates: Oct 2005–march 2006

Client: Siddhi Forge Pvt. Ltd, India

Industry: Forging and Machinery Component Manufacturing

**Project Description/Scope:** **Full Life Cycle Implementation (end to end)including product costing (REM)**

Role: SAP FICO consultant

Dates: April 2005–SEP 2005

Client: Triveni engineering and industries Limited, Noida

Industry: Engineering and manufacturing

**Project Description/Scope:** **Full Life Cycle Implementation (end to end)including product costing (REM)**

Role: SAP FICO consultant

Dates: Jan 2004 –march 2005